

Nursing Excellence Awards

Purpose

Nursing Excellence Awards recognize actively engaged professional nurses or colleagues exemplifying practice to merit recognition from peers and other professional colleagues at UCSF Health.

Nominations

Process

- Submit a nomination form via the Nursing Excellence Nomination Portal for each nominee
- A single nominee can receive more than one nomination
- Each nominee will be scored based on the award criteria
- 800-character limit for each criteria entry
- Do not include identifying information (i.e., name, pronouns, unit/clinic names, specific councils, etc.)

Timeline

Nomination Window: Feb 06 – Feb 21, 2024

Voting Window: Feb 28 – Mar 22, 2024

Winner Notification: Mar 25 – Apr 26, 2024

Nursing Excellence Awards Ceremony (in-person): May 10 (details TBA)

Eligibility (some categories will have more eligibility guidelines)

- A career employee (appointment of $\geq 50\%$)
- Worked for a minimum of 2 years at UCSF Health
- Have a performance evaluation of at least a satisfactory rating
- Have not been a recipient of the same award category in the past

Direct questions to NursingLeadershipAccount@ucsf.edu

Categories

Click category to jump to section

Adult Services

[Ambulatory Nursing - Adult Services](#)

[Ambulatory Nursing Leadership – Adult Services](#)

Examples of roles to recognize in this category: Practice Supervisor/Manager, Nurse Managers, etc.

[Critical Care Nursing - Adult Services](#)

[Emergency Nursing - Adult Services](#)

[Medical-Surgical Nursing - Adult Services](#)

[Nursing Leadership - Adult Services](#)

Examples of roles to recognize in this category: Unit Directors, Assistant Unit Directors, Patient Care Directors, etc. in inpatient, procedural, perioperative, or LPPHC areas

[Click to return to Category List](#)

[Oncology Nursing - Adult Services](#)
[Perianesthesia Nursing - Adult Services](#)
[Perinatal Nursing](#)
[Perioperative Nursing - Adult Services](#)

Pediatric Services

[Ambulatory Nursing - Pediatric Services](#)
[Ambulatory Nursing Leadership – Pediatric Services](#)

Examples of roles to recognize in this category: Practice Supervisor/Manager, Nurse Managers, etc.

[Critical Care Nursing - Pediatric Services](#)
[Emergency Nursing - Pediatric Services](#)
[Medical-Surgical Nursing - Pediatric Services](#)
[Nursing Leadership - Pediatric Services](#)

Examples of roles to recognize in this category: Unit Directors, Assistant Unit Directors, Patient Care Directors, etc. in inpatient, procedural, or perioperative areas

[Oncology Nursing - Pediatric Services](#)
[Perianesthesia Nursing - Pediatric Services](#)
[Perioperative Nursing - Pediatric Services](#)

General

[Cardiovascular Nursing](#)
[Clinical Care Partners \(will reroute you to another nomination portal\)](#)

Examples of roles to recognize in this category: lab technicians, phlebotomy, radiology techs, transport techs, cardiology, ultrasound techs, vascular lab, EEG techs, surgical techs, telemetry techs, anesthesia, navigators, medical assistants, etc.

[Community Service](#)
[Distinguished Nursing Award](#)
[Interprofessional Colleague](#)

Examples of roles to recognize in this category: Case managers, social workers, nutritionists/registered dietitians, rehab, pharmacists, spiritual care colleagues, patient safety team, quality team, regulatory affairs, physician, physician assistant, risk management, etc.

[Neuroscience Nursing](#)
[Nursing Practice and Professional Development](#)

Examples of roles to recognize in this category: Clinical Nurse Specialist, Nursing Professional Development Practitioner or Specialist, Clinical Nurse Educator, Nurse Practitioner, Nurse Informatics, etc.

[Preceptor](#)

Ambulatory Nursing - Adult Services

Scoring Criteria

- Recognized as an excellent nurse clinician & role model in the Adult Ambulatory setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is acknowledged for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
- This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Ambulatory Nursing Leadership – Adult Services

Eligibility

- A career RN (appointment of $\geq 90\%$) in a leadership position in adult ambulatory services
- Worked for a minimum of 2 years at UCSF Health in roles like Practice Supervisor/Manager, Nurse Managers, etc.

Scoring Criteria

- Execution of various professional activities in leadership and mentoring roles, displays professionalism through effective communication of the vision and mission of professional nursing
- Knowledge of adult ambulatory nursing leadership principles
- Advocacy and support for patients and staff
- Encouraging participation by others in decision-making processes and professional development opportunities
- Advancing nursing through innovative ideas and initiatives

Nomination Fields

- This individual displays professionalism through effective communication of the vision and mission of professional nursing through these professional activities in leadership and mentoring roles...
- This individual demonstrates knowledge of adult ambulatory nursing leadership principles by...
- This individual advocates and support for patients and staff by...
- This individual encourages participation by others in decision-making processes and professional development opportunities by...
- Examples of this individual's innovative ideas and initiatives to advance nursing are...

Critical Care Nursing - Adult Service

Scoring Criteria

- Recognized as an excellent nurse clinician & role model in an Adult Critical Care setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is recognized for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
- This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Emergency Nursing - Adult Services

Scoring Criteria

- Recognized as an excellent nurse clinician & role model in an Adult Emergency setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is recognized for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
- This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Medical-Surgical Nursing - Adult Services

Scoring Criteria

- Recognized as an excellent nurse clinician & role model in an Adult Medical-Surgical setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is recognized for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
- This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Nursing Leadership - Adult Services

Eligibility

- A career RN (appointment of $\geq 90\%$) in a leadership position in adult services
- Worked for a minimum of 2 years in the Department of Nursing at UCSF Health in the inpatient, procedural, perioperative, or LPPHC areas in roles like Unit Directors, Assistant Unit Directors, Patient Care Directors, etc.

Scoring Criteria

- Execution of various professional activities in leadership and mentoring roles, displays professionalism through effective communication of the vision and mission of professional nursing
- Knowledge of adult nursing leadership principles
- Advocacy and support for patients and staff
- Encouraging participation by others in decision-making processes and professional development opportunities
- Advancing nursing through innovative ideas and initiatives

Nomination Fields

- This individual displays professionalism through effective communication of the vision and mission of professional nursing through these professional activities in leadership and mentoring roles...
- This individual demonstrates knowledge of adult nursing leadership principles by...
- This individual advocates and support for patients and staff by...
- This individual encourages participation by others in decision-making processes and professional development opportunities by...
- Examples of this individual's innovative ideas and initiatives to advance nursing are...

Oncology Nursing - Adult Services

Scoring Criteria

- Recognized as an excellent nurse clinician & role model in an Adult Oncology setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is recognized for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
- This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Perianesthesia Nursing - Adult Services

Scoring Criteria

- Recognized as an excellent nurse clinician & role model in an Adult Perianesthesia setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is recognized for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
- This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Perinatal Nursing

Scoring Criteria

- Recognized as an excellent nurse clinician & role model in a Perinatal setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is recognized for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
- This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Perioperative Nursing - Adult Services

Scoring Criteria

- Recognized as an excellent nurse clinician & role model in an Adult Perioperative setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is recognized for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
- This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Ambulatory Nursing - Pediatric Services

Scoring Criteria

- Recognized as an excellent nurse clinician & role model in the Pediatric Ambulatory setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is acknowledged for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
- This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Ambulatory Nursing Leadership – Pediatric Services

Eligibility

- A career RN (appointment of $\geq 90\%$) in a leadership position in pediatric ambulatory services
- Worked for a minimum of 2 years at UCSF Health in roles like Practice Supervisor/Manager, Nurse Managers, etc.

Scoring Criteria

- Execution of various professional activities in leadership and mentoring roles, displays professionalism through effective communication of the vision and mission of professional nursing
- Knowledge of pediatric ambulatory nursing leadership principles
- Advocacy and support for patients and staff
- Encouraging participation by others in decision-making processes and professional development opportunities
- Advancing nursing through innovative ideas and initiatives

Nomination Fields

- This individual displays professionalism through effective communication of the vision and mission of professional nursing through these professional activities in leadership and mentoring roles...
- This individual demonstrates knowledge of pediatric ambulatory nursing leadership principles by...
- This individual advocates and support for patients and staff by...
- This individual encourages participation by others in decision-making processes and professional development opportunities by...
- Examples of this individual's innovative ideas and initiatives to advance nursing are...

Critical Care Nursing - Pediatric Services

Criteria

- Recognized as an excellent nurse clinician & role model in a Pediatric Critical Care setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is recognized for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
- This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Emergency Nursing - Pediatric Services

Scoring Criteria

- Recognized as an excellent nurse clinician & role model in a Pediatric Emergency setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is recognized for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
- This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Medical-Surgical Nursing – Pediatric Services

Scoring Criteria

- Recognized as an excellent nurse clinician & role model in a Pediatric Medical-Surgical setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is recognized for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
- This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Nursing Leadership – Pediatric Services

Eligibility

- A career RN (appointment of $\geq 90\%$) in a leadership position in pediatric services
- Worked for a minimum of 2 years in the Department of Nursing at UCSF Health in the inpatient, procedural, or perioperative areas in roles like Unit Directors, Assistant Unit Directors, Patient Care Directors, etc.

Scoring Criteria

- Execution of various professional activities in leadership and mentoring roles, displays professionalism through effective communication of the vision and mission of professional nursing
- Knowledge of pediatric nursing leadership principles
- Advocacy and support for patients and staff
- Encouraging participation by others in decision-making processes and professional development opportunities
- Advancing nursing through innovative ideas and initiatives

Nomination Fields

- This individual displays professionalism through effective communication of the vision and mission of professional nursing through these professional activities in leadership and mentoring roles...
- This individual demonstrates knowledge of pediatric nursing leadership principles by...
- This individual advocates and support for patients and staff by...
- This individual encourages participation by others in decision-making processes and professional development opportunities by...
- Examples of this individual's innovative ideas and initiatives to advance nursing are...

Oncology Nursing – Pediatric Services

Scoring Criteria

- Recognized as an excellent nurse clinician & role model in a Pediatric Oncology setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is recognized for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
- This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Perianesthesia Nursing – Pediatric Services

Scoring Criteria

- Recognized as an excellent nurse clinician & role model in a Pediatric Oncology setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is recognized for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Perioperative Nursing – Pediatric Services

Scoring Criteria

- Recognized as an excellent nurse clinician & role model in a Pediatric Perioperative setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is recognized for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
- This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Cardiovascular Nursing

Scoring Criteria

- Recognized as an excellent nurse clinician & role model in a Cardiovascular setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is recognized for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
- This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Clinical Care Partners

Eligibility

- Worked for a minimum of 2 years at UCSF Health in roles like lab technicians, phlebotomy, radiology techs, transport techs, cardiology, ultrasound techs, vascular lab, EEG techs, surgical techs, telemetry techs, anesthesia, navigators, medical assistants, etc.

Scoring Criteria

- Based on description of each PRIDE value
- Max 1,000-character limit

Nomination Fields

- Describe how the Clinical Care Partner demonstrates excellence using PRIDE values: Professionalism, Respect, Integrity, Diversity and Excellence

Subcategories

- Acute/Transitional Care – ADULT SERVICES
- Acute/Transitional Care – PEDIATRIC SERVICES
- Critical Care – ADULT SERVICES
- Critical Care – PEDIATRIC SERVICES
- Perioperative Care – ADULT SERVICES
- Perioperative Care – PEDIATRIC SERVICES
- Emergency Department – ADULT SERVICES
- Emergency Department – PEDIATRIC SERVICES
- Ambulatory Care – ADULT SERVICES
- Ambulatory Care – PEDIATRIC SERVICES
- Procedural Areas – ADULT SERVICES
- Procedural Areas – PEDIATRIC SERVICES

Community Service

Scoring Criteria

- Impact of volunteer work on the community/volunteer organization/targeted population
- Impact of volunteer work on UCSF/Community partnerships

Nomination Fields

- This individual's volunteer work impacts the community/volunteer organization/targeted population by ...
- This individual's volunteer work impacts UCSF/Community partnerships by...

Distinguished Nursing Award

Purpose

This award recognizes a professional nurse who demonstrates outstanding patient care and fosters professional and public awareness of achievements in nursing practice. This nurse is actively engaged in a project or approach that contributes to nursing practice, education, or leadership at UCSF Health.

Eligibility (NOTE: in addition to the above)

- Provide full-time direct patient care
- A career employee (appointment of $\geq 50\%$)
- Worked for a minimum of 2 years at UCSF Health
- Have a performance evaluation of at least a satisfactory rating
- Have not been a recipient of the Distinguished Nurse Award category in the past
- Must include evidence demonstrating nominee's body of work
- Must include 2 letters of support

Scoring Criteria

- Significant impact of nurse's project/outcome(s)/approach to nursing, practice, leadership, and/or education
- Effectiveness of the methods used by the nurse to implement the project/approach
- Applicability of the project or approach for improving practice in other settings
- Breadth and scope of impact of work and influence
- Creativity and innovation shown in the nurse's project or approach
- Number of years of innovation and practice
- Demonstrated relevant impact to practice and/or patient care in past fiscal year. (Can include historical contributions)
- Strength of evidence submitted demonstrating nominee's body of work

Nomination Fields (Entries do not need to be deidentified)

- This nurse's project/outcome(s)/approach significantly impacts practice and/or patient care by...
- The effectiveness of the nurse's methods to implement the project or achieve the outcome was demonstrated by...
- The nurse's project/outcome(s)/approach improves practice in other settings by...
- This nurse's efforts impact and influence widely by...
- The nurse exhibited creativity and innovation by...
- This is the number of years of innovation and practice this individual contributed.
- In the current or last fiscal year, this individual demonstrated relevant impact to practice and/or patient care by...
- Attach supplemental evidence of body of work (e.g., project presentation, poster, project outline, etc.)
- Attach 2 letters of support

Interprofessional Colleague

Eligibility

- Worked for a minimum of 2 years at UCSF Health in roles like case managers, social workers, nutritionists/registered dietitians, rehab, pharmacists, spiritual care colleagues, patient safety team, quality team, regulatory affairs, physician, physician assistant, risk management, etc.

Scoring Criteria

- Collaboration with nursing staff to improve the care of patients
- Developing and enhancing a culture of collaborative, interdisciplinary care
- Fostering communication with nursing to benefit patient care

Nomination Fields

- Collaborating with the nursing team, this individual works to enhance patient care through...
- Collaborating with the nursing team, this individual develops and enhances a culture of collaborative, interdisciplinary care by...
- Collaborating with the nursing team, this individual fosters communication with nursing to benefit patient care by...

Neuroscience Nursing

Scoring Criteria

- Recognized as an excellent nurse clinician & role model in a Neuroscience setting
- Demonstrates insight and compassion
- Demonstrates the ability to share their expertise with patients, families, and coworkers
- Demonstrates the ability to help families cope with and overcome extraordinary circumstances

Nomination Fields

- This individual is recognized for their excellence as a nurse clinician & role model by demonstrating insight and compassion through these actions...
- This individual demonstrates the ability to share their expertise with patients, families, and coworkers by...
- This individual demonstrates the ability to help families cope with and overcome extraordinary circumstances by...

Nursing Practice and Professional Development

Eligibility

- Worked for a minimum of 2 years at UCSF Health in roles like Clinical Nurse Specialist, Nursing Professional Development Practitioner or Specialist, Clinical Nurse Educator, Nurse Practitioner, Nurse Informaticist, etc.

Scoring Criteria

- Demonstrates the ability to share their expertise with patients, families and/or staff
- Demonstrates outstanding achievements in specialty area as seen through exemplary leadership, mentoring/teaching of staff and students, patient education, and/or enhancing patients' clinical outcomes through operational improvements

Nomination Fields

- This individual demonstrates the ability to share their expertise with patients, families and/or staff by...
- This individual demonstrates outstanding achievements in specialty area as seen through exemplary leadership, mentoring/teaching of staff and students, patient education, and/or enhancing patients' clinical outcomes through operational improvements through...

Preceptor Nursing

Eligibility

- Precepted at least one nurse orientee within the past year (can be a nurse resident or experienced nurse orientee)
- Worked as a UCSF Health nurse in an Adult Inpatient, Pediatric Inpatient, or Ambulatory setting

Scoring Criteria

- Demonstrates clinical knowledge and refers to relevant policies and procedure when teaching
- Encourages safe practice through clinical leadership and acts as a role model in their clinical area
- Uses excellent communication and interpersonal skills and acts as a resource or mentor for colleagues
- Provides a learning environment and is able to adjust the plan to support the orientation process by ensuring goals and competencies are met in a timely fashion and promotes a just culture

Nomination Fields

- This individual demonstrates clinical knowledge and refers to relevant policies and procedure when teaching by...
- This individual encourages safe practice through clinical leadership and acts as a role model in their clinical area by...
- This individual uses excellent communication and interpersonal skills and acts as a resource or mentor for colleagues by...
- An example of this individual adjusting the plan for learning or orientation during a precepting challenge promoting just culture and meeting goals and competency is...